



POSTING DATE: 04/24/2026

APPLICATION DUE BY: 05/24/2026

Title: Aircraft Pilot

Salary ranges:

Aircraft Pilot 1, M-2: \$104,535.00-\$132,143.00

Aircraft Pilot 2, M-3: \$116,026.00-\$146,630.00

Aircraft Pilot 3, M-4: \$128,324.00-\$161,941.00

Aircraft Pilot 4, M-5: \$142,488.00-\$180,020.00

Location: Adirondack Regional Airport
Saranac Lake, New York 12983
Franklin County

Employment Type: Full-Time

Work Days: Various

Union Representation: M/C

Pilots will be hired into the unit as an Aircraft Pilot 1, M-2, an Aircraft Pilot 2, M-3, Aircraft Pilot 3, M-4, Aircraft Pilot 4, M-5. Appointment levels will be dependent upon the pilots FAA ratings, their proficiency, and their job responsibilities within the Aviation Unit.

Pilots hired by the Division will be required to enter into a binding agreement whereby they become financially responsible for the cost of factory schools should they resign their position within one year of being sent to an "Initial" factory school.

DUTIES

Incumbents control and navigate aircraft to transport cargo and passengers; conduct aerial surveillance, and search and rescue activities. These positions are classified only at the Division of State Police. Specific duties include:

- Operate aircraft to transport passengers, crew, and cargo, adhering to Federal Aviation Administration (FAA) regulations, Division policies and procedures, and other applicable aviation rules.
- Operate aircraft within performance envelopes adhering to the limitations and capabilities of the appropriate aircraft manuals.
- Ensure preflight planning is completed and communicated appropriately.

- Select routes, altitudes, and speeds that will provide the fastest, safest, and smoothest flights.
- Inspect aircraft and perform limited maintenance to ensure they are in airworthy condition prior to flight and ensure open communication with maintenance operations.
- Ensure the safe transport of passengers and cargo.
- Monitor engine operation, fuel consumption, and operation of aircraft systems during flights.
- Comply with the Aviation Unit Safety Program.
- Ensure documentation and records are completed accurately and in a timely fashion.

Distinguishing Characteristics

- The Minimum flight time required for all positions is a total time of 2000 flight hours. Consideration may be given to applicants who have 1500 flight hours with relevant experience related to the New York State Police mission to include operations in and around the NYC area, Law Enforcement aviation experience, external load operations, NVG experience and qualification, hoist experience, mountain flying and ISR experience.
- M-2: may serve as the pilot in command of a NYS Police airplane or helicopter in designated missions commensurate with the training and standards outlined in the New York State Police Aircrew Training manual; perform executive transport missions for NYS executives and other government officials; perform specialized environmental missions; and maintain a sufficient understanding of aircraft systems to facilitate both in-flight problem solving and interaction with maintenance personnel.
- M-3: serve as the Pilot in Command of a New York State Police airplane or helicopter in designated missions commensurate with the training and standards outlined in the New York State Police Aircrew Training manual; may serve as an Executive Pilot in Command, either helicopter or airplane, or designation as a Unit trainer.
- M-4: serve as the Pilot in Command of a New York State Police airplane or helicopter in designated missions commensurate with the training and standards outlined in the New York State Police Aircrew Training Manual; may serve as Executive Pilot in Command, either helicopter or airplane, or designation as a Unit trainer.

- M-5: serve as the Director of Operations or Director of Training; Executive Pilot in Command of a New York State Police airplane or helicopter in designated missions commensurate with the training and standards outlined in the New York State Police Aircrew Training Manual; administer the training and standardization program.

MINIMUM QUALIFICATIONS

- M-2: Commercial Rotary with Instrument rating; or Commercial Single Engine Land and Commercial Multi-Engine Land Airplane rating with instrument privileges.
- M-3: Commercial Rotary with Instrument Rating and Commercial Single Engine Land and Commercial Multi-Engine Land Airplane rating with instrument privileges; or Commercial Rotary with Instrument Rating and Certified Flight and Instrument Instructor; or Commercial Single Engine Land and Commercial Multi-Engine Land Airplane rating with instrument privileges and Certified Flight and Instrument Instructor; or Airline Transport Pilot Helicopter; or Airline Transport Pilot Multi-Engine Land.
- M-4: Airline Transport Pilot Helicopter and Certified Flight and Instrument Instructor; or Airline Transport Pilot Multi-Engine Land and Certified Flight and Instrument Instructor; or Airline Transport Pilot Helicopter and Airline Transport Pilot Multi-Engine Land.
- M-5: Certified Flight Instructor and Instrument Instructor Certified and either operational Aviation experience administering a similar program, and Airline Transport Pilot Helicopter certificate; or operational aviation experience administering a similar program, and Airline Transport Pilot Multi-Engine land certificate.

Minimum qualifications must be met by the time of appointment.

HOW TO APPLY

Kindly send a cover letter and complete resume to:

Email: personnelresumes@troopers.ny.gov

Place in the Subject line: *Aircraft Pilot*

Applicants must clearly demonstrate satisfaction of the minimum qualifications as described in the job posting by including this information in their resume; credit will not be given for experience or education that is not listed directly on the resume (e.g. in a cover letter or other supporting application materials). All statements are subject to verification, including transcript review.

The New York State Police will not offer permanent employment to any candidate unless the candidate provides documentation that they are authorized to accept work in the United States on a permanent basis. It is the policy of the New York State Police not to hire F1 or H1 visa holders for permanent employment or to sponsor non-immigrant aliens

for temporary work authorization visas or for permanent residence.

The New York State Police values a diverse and inclusive workforce where the unique skills of all employees are valued in support of the mission of the Division. Qualified candidates are considered for employment without the regard to age, race, color, religion, gender identity and expression, disability, national origin, gender, sexual orientation, military or veteran status or any other characteristic protected by law. The New York State Police is an equal opportunity/affirmative action employer that accept all applications from a wide range of candidates.

The New York State Police complies with federal and state laws and makes reasonable accommodations for qualified individuals with the disabilities and/or sincerely held religious belief. If a reasonable accommodation is needed to participate in the job application or interview process, please contact the Division Personnel Office at (518) 457-3840 or personnel@troopers.ny.gov.