



Division of State Police

KATHY HOCHUL
Governor

STEVEN G. JAMES
Superintendent

POSTING DATE: 3/27/2026

APPLICATION DUE BY: 4/17/2026

Title: State Police Intelligence Analyst 1
Starting Salary: \$66,951.00

Location: Various

Salary Grade: 18

Employment Type: Full-Time

Work Days: Various

Union Representation: PS&T

The New York State Intelligence Center (NYSIC) serves as a central repository for numerous intelligence databases currently being used by the New York State Police and other local law enforcement agencies across the State. The NYSIC is a twenty-four hour, seven-day a week operation which may entail working all shifts with varying pass days, including HOLIDAYS and WEEKENDS. The goals of this facility are to provide for “one stop shopping” for criminal intelligence data that are currently stored in a multitude of automated files, improve and strengthen the NYSIC’s intelligence program, and protect the state against future terrorist attacks.

The State Police Intelligence Analyst 1 assigned to the Organized Retail Theft initiative in the Intelligence and Analysis Unit will be responsible for providing tactical case support for field personnel. The Analyst will be assigned to a location in a State Police Troop and will handle case support for that respective Troop. The Analyst will analyze and collect various types of information, intelligence, and data received by the New York State Police and report this information and intelligence to the New York State Intelligence Center (NYSIC) related to counterterrorism and criminal activity as it pertains to Organized Retail Theft.

DUTIES

- Monitors, collects, and analyzes open source information, raw crime-related data, and intelligence information using a variety of analytical tools and techniques.
- Researches, analyzes, evaluates, and correlates criminal intelligence information to determine source reliability, accuracy, and integrity. Distinguishes patterns and trends from disparate pieces of information and intelligence.
- Works as part of a team providing investigative support for criminal and terrorism investigations.
- Follows all procedures related to the proper handling of sensitive law enforcement information.

- Uses software tools to analyze data and data sources to benefit law enforcement investigations.
- Tests and validates computer hardware, software, and analytical tools using established procedures.
- Collects and disseminates intelligence data, and shares those data resources.
- Conducts peer review of other State Police Intelligence Analyst's analysis and findings.
- Composes descriptive intelligence reports using analytical techniques and methods that document research, analysis, and tools utilized in investigative support and intelligence analysis.
- Serves as a liaison with internal and external groups and individuals to provide analytical assistance.
- Responds to major criminal investigations by providing information sharing support to federal, State, local and tribal agencies.
- Provides oral and written briefings on current criminal threat environments and other topics as requested.
- Organizes and maintains sensitive, and open source case data, databases, and files.
- Testifies in courtroom proceedings as required.
- Completes computer hardware, software, and electronic research to locate information and data that can be utilized to further the investigation process.
- Reviews current best practices and attends seminars, courses, or professional meetings to stay abreast of developments within the fields of intelligence and crime analysis.
- Attends meetings, conferences, trainings, and seminars to advance knowledge.

MINIMUM QUALIFICATIONS

- Bachelor's degree* or higher, or an associate's degree* and two years of related experience**; or four years of related experience** in intelligence analysis for a governmental entity.

Substitution: a master's degree may substitute for one year of experience.

*Qualifying degrees include the following or closely related fields: psychology, criminology/criminal justice, law, sociology, geography, geographic information systems, military studies, mathematics, telecommunications, chemistry, language (various), global studies, history, or intelligence studies.

****Experience:** Critical data or intelligence analysis, including open-source intelligence research with preparation and presentation of intelligence reports and briefings for an organization in the military, private or public sector; conduct of homeland security, terrorism or counter terrorism analysis and assessments in a law enforcement, intelligence, or homeland security organization. Consideration will be given to those candidates with prior related experience in intelligence and analysis and/or those candidates with prior experience conducting and/or assisting with retail theft investigations.

LOCATIONS

Troop B – Essex County
Troop C – Broome County
Troop K – Dutchess County

Minimum qualifications must be met by the time of appointment.

Resumes will be evaluated to determine whether candidates will proceed to the interview phase of the process.

HOW TO APPLY:

Kindly send a cover letter and complete resume and transcripts to:

Email: personnelresumes@troopers.ny.gov

Place in the Subject line: SPIA1

****Please indicate which location(s) you are interested in in the subject of your email****

Applicants must clearly demonstrate satisfaction of the minimum qualifications as described in the job posting by including this information in their resume; credit will not be given for experience or education that is not listed directly on the resume (e.g. in a cover letter or other supporting application materials). All statements are subject to verification, including transcript review.

The New York State Police values a diverse and inclusive workforce where the unique skills of all employees are valued in support of the mission of the Division. Qualified candidates are considered for employment without the regard to age, race, color, religion, gender identity and expression, disability, national origin, gender, sexual orientation, military or veteran status or any other characteristic protected by law. The New York State Police is an equal opportunity/affirmative action employer that accept all applications from a wide range of candidates.

The New York State Police complies with federal and state laws and makes reasonable accommodations for qualified individuals with the disabilities and/or sincerely held religious belief. If a reasonable accommodation is needed to participate in the job application or interview process, please contact the Division Personnel Office at (518) 457-3840 or personnel@troopers.ny.gov.