



Division of State Police

KATHY HOCHUL
Governor

STEVEN G. JAMES
Superintendent

POSTING DATE: 2/11/2026

APPLICATION DUE BY: 3/13/2026

Title: State Police Security Specialist 1
Starting Salary: \$44,563.00

Location: Troop G, Zone 4, SP Capital
Empire State Plaza
Albany, New York 12242
Albany County

Salary Grade: 8

Employment Type: Full-Time

Work Days: Various

Union Representation: NYSCOPBA

Incumbents of this position will be the first lines of security for State Government Buildings, including screening and monitoring deliveries, mail, vehicles and people prior to their gaining access into State Government Buildings.

Incumbents will be working in a politically sensitive environment and will need to possess the ability to diffuse tense situations, deal with crowds demanding public access to State Government and handle disgruntled subjects in a professional and courteous manner. Substantial interpersonal skills required to perform these duties.

While sworn members of the New York State Police will be in close proximity and will be called to checkpoints when necessary, they will not be at each checkpoint full time. Possessing an understanding and ability to apply Criminal Procedure Law and citizen rights will be necessary.

DUTIES

- Operate various types of screening equipment (i.e., walk-through magnetometers and hand-held magnetometers).
- Utilize computerized "dock master" delivery program and coordinate with Office of General Services (OGS) personnel to check delivery documents and loads.
- Conduct secondary checks of individuals entering through checkpoints including hand-held devices screening and pat-down searches of individuals.
- Responsible for identifying dangerous objects in parcels, briefcases, backpacks and equipment entering State Government Buildings using electronic detection and imaging equipment.

- Develop aptitude for utilizing screening devices that distinguish between types of materials and be able to distinguish between illegal and prohibited items and seize illegal items.
- Participate in training and use discretion to make decisions regarding materials or questionable packages being brought into State Government Buildings. Make determinations regarding the need to delay or detain packages or persons for K-9 searches or for further processing.
- Conduct daily inspections and testing of equipment and discern level of operability. While repairs of equipment will be done by certified professionals, normal troubleshooting and testing will be done by security screening personnel.
- Participate in training in weapon concealment techniques and apply confidential knowledge to daily screening duties.
- Maintain awareness of notices and bulletins regarding fraudulent identification and be able to apply learned techniques to identify fraudulent identification.
- Maintain awareness of scheduling of large groups on State property and be able to adjust staffing of the checkpoints based on flow of traffic throughout a shift.
- Monitor activities of individuals and groups and notify supervisors of demonstration groups accessing State Government Buildings.
- Be knowledgeable of laws associated with possible illegal activities on State property (i.e. activities related to activist groups – disorderly conduct, obstructing governmental administration, trespass); assess the need for additional staff or presence of sworn officers.
- Take appropriate action to physically restrain persons creating an immediate risk to persons or property.

MINIMUM QUALIFICATIONS

- Be at least 18 years old and possess a high school diploma, GED or equivalent.
- Possess a valid New York State Driver's License.
- Must be certified physically fit to perform the duties of this position.
- **Preference will be given to candidates that currently possess a valid security license.**

Minimum qualifications must be met by the closing date of the posting.

Resumes will be evaluated to determine whether candidates will proceed to the interview phase of the process.

HOW TO APPLY:

Kindly send a cover letter, complete resume and proof of education to:

Email: personnelresumes@troopers.ny.gov

Place in the Subject line: *SPSS1*

Applicants must clearly demonstrate satisfaction of the minimum qualifications as described in the job posting by including this information in their resume; credit will not be given for experience or education that is not listed directly on the resume (e.g. in a cover letter or other supporting application materials). All statements are subject to verification, including transcript review.

The New York State Police values a diverse and inclusive workforce where the unique skills of all employees are valued in support of the mission of the Division. Qualified candidates are considered for employment without the regard to age, race, color, religion, gender identity and expression, disability, national origin, gender, sexual orientation, military or veteran status or any other characteristic protected by law. The New York State Police is an equal opportunity/affirmative action employer that accept all applications from a wide range of candidates.

The New York State Police complies with federal and state laws and makes reasonable accommodations for qualified individuals with the disabilities and/or sincerely held religious belief. If a reasonable accommodation is needed to participate in the job application or interview process, please contact the Division Personnel Office at (518) 457-3840 or personnel@troopers.ny.gov.