



**State  
Police**

**KATHY HOCHUL**  
Governor

**KEVIN P. BRUEN**  
Superintendent

**POSTING DATE: 09/15/2022**

**APPLICATION DUE BY: 10/06/2022**

**Title:** State Police Intelligence Analyst 4 – 2 Vacancies  
Starting Salary: \$108,376.00

**Location:** Division Headquarters – NYSIC  
Albany, New York 12226  
Albany County

**Grade:** 29

**Employment Type:** Full Time

**Work Days:** Various

**Union Representation:** PS&T

The New York State Intelligence Center (NYSIC) serves as a central repository for numerous intelligence databases currently being used by the New York State Police and other local law enforcement agencies across the State. The NYSIC is a twenty-four hour, seven-day a week operation which may entail working all shifts with varying pass days, including HOLIDAYS and WEEKENDS. The goals of this facility are to provide for “one stop shopping” for criminal intelligence data that are currently stored in a multitude of automated files, improve, and strengthen the NYSIC’s intelligence program, and protect the state against future terrorist attacks.

The New York State Police Intelligence Analyst 4 is a management level position responsible analyzing the most complex cases involving multiple data streams and systems; oversees, trains, and evaluates lower-level Intelligence Analysts. Intelligence Analyst 4 incumbents identify, coordinate, and oversee reporting on domestic violent extremism and homegrown violent extremism from the strategic, operational, and tactical levels. State Police Intelligence Analyst 4 positions analyzes and disseminates intelligence related to violent extremism to federal, state, local, and private sector partners.

**DUTIES:**

- Monitor dark web spaces, chat rooms, and social media/communication/gaming platforms where extremists are known to frequent & communicate.
- Support Joint Terrorism Task Force investigations into violent, criminal acts committed by individuals and/or groups to further ideological goals stemming from domestic influences, such as those of a political, religious, social, racial, or environmental nature.

## **DUTIES (Continued):**

- Analyzes the most complex cases using GIS Mapping software, and the creation of timelines and link analyses, and other analytic tools as warranted.
- Follows State Police investigative and forensic procedures, and search warrant parameters.
- Documents analytical findings in comprehensive reports.
- Provides oral and written briefings on current terrorism threat environments and other topics as requested.
- Testifies in court to explain the validity of analyses performed by lower-level State Police Intelligence Analysts, including the processes used, and the relation of findings to the overall investigation.
- Advises field personnel, including State Police Investigators, of possible alternative methods of analysis that may increase accuracy, efficiency, and timeliness.
- Performs peer review of complex cases and reports any unexpected developments to NYSIC supervisors.
- Attends available online and in-person subject matter and intelligence analysis tradecraft trainings to advance skill sets.
- Performs the full-range of supervisory duties of lower-level Intelligence Analysts, including training, staff development, performance evaluations, and time and attendance.

## **MINIMUM QUALIFICATIONS:**

- A bachelor's degree\* and six years of experience\*\*

OR

- An associate's degree and eight years of experience\*\*

OR

- Ten (10) years of experience\*\* in intelligence analysis for a government entity. Three years of experience must have been at a supervisory level, or one year at a management level. Substitution: a master's degree may substitute for one year of experience.

\*Qualifying degrees include the following or closely related fields: psychology, criminology/criminal justice, law, sociology, geography, geographic information systems, military studies, mathematics, telecommunications, chemistry, language (various), global studies, history, or intelligence studies.

**MINIMUM QUALIFICATIONS (Continued):**

\*\*Experience: Critical data or intelligence analysis, including open-source intelligence research with preparation and presentation of intelligence reports and briefings for an organization in the military, private or public sector; conduct of homeland security, terrorism or counter terrorism analysis and assessments in a law enforcement, intelligence, or homeland security organization.

This position does not require that the candidate has taken and passed a NYS Civil Service examination, or currently holds a qualifying position within the NYS Civil Service System. This position will be filled through a resume review and interview process.

**HOW TO APPLY:**

Kindly submit via U.S. Mail, FAX, or E-Mail a letter of intent and complete resume to:

Ms. MaryEllen Tedesco, Director of Human Resources  
Attention: Civilian Hiring Unit  
New York State Police  
Building 22  
1220 Washington Avenue  
Albany, NY 12226  
Phone: 518-457-3840  
Fax: 518-485-2293  
Email: [personnel@troopers.ny.gov](mailto:personnel@troopers.ny.gov)